

Dacorum BC Community Impact Assessment (CIA) Template

Policy / service / decision

Strategic Asset Review

Description of what is being impact assessed

What are the aims of the service, proposal, and project? What outcomes do you want to achieve? What are the reasons for the proposal or change? Do you need to reference/consider any related projects?

Stakeholders; Who will be affected? Which protected characteristics is it most relevant to? Consider the public, service users, partners, staff, Members, etc.

It is advisable to involve at least one colleague in the preparation of the assessment, dependent on likely level of impact

The Council wishes to conduct a comprehensive Strategic Asset Review (SAR). This will support the Council's aims to deliver housing growth and regeneration throughout Dacorum, and to make best use of Council assets to generate long term income streams that support service delivery for the benefit of Dacorum's communities.

Evidence

What data/information have you used to assess how this policy/service/decision might impact on protected groups?

(Include relevant national/local data, research, monitoring information, service user feedback, complaints, audits, consultations, CIAs from other projects or other local authorities, etc.). You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.

Within the borough of Dacorum and the wider county of Hertfordshire, there is a shortage of social and affordable housing. Demand for the social and affordable housing in Dacorum continues to be high.

The number of people threatened with becoming homeless has continued to increase for several reasons. Most recently, we have seen the impact of the rising cost of living, which is resulting in households struggling to cover costs. Making affordable housing even more important to people in Dacorum.

This scheme would increase the affordable housing stock with Dacorum. Positively impacting both home seekers and support to reduce pressure on temporary accommodation.

Who have you consulted with to assess possible impact on protected groups? *If you have not consulted other people, please explain why? You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.*

No consultations have been carried out, this will be reviewed once the initial strategic work has been undertaken.

Analysis of impact on protected groups (and others)

The Public Sector Equality Duty requires Dacorum BC to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service/decision will achieve these aims. Using the table below, detail what considerations and potential impacts against each of these using the evidence that you have collated and your own understanding. Based on this information, make an assessment of the likely outcome, **before** you have implemented any mitigation.

- *The PCs of Marriage and Civil Partnership and Pregnancy and Maternity should be added if their inclusion is relevant for impact assessment.*
- *Use “insert below” menu layout option to insert extra rows where relevant (e.g. extra rows for different impairments within Disability).*

Summary of impact		Negative impact / outcome	Neutral impact / outcome	Positive impact / outcome
Protected group	<i>What do you know? What do people tell you? Summary of data and feedback about service users and the wider community/public. Who uses / will use the service? Who doesn't / can't and why? Feedback/complaints?</i>			
Age	Dacorum’s population grew by 7.1% between 2011-2021. The age distribution is similar to the average in England, but Dacorum has a slightly larger proportion of young people than the national average. 61.9% of the population are working age (16-64), with 83% of the overall population of Dacorum in employment. This has fallen over time as the population ages, which is a trend projected to continue in the future.	□	□	☒

Disability (physical, intellectual, mental) <i>Refer to CIA Guidance Notes and Mental Illness & Learning Disability Guide</i>	There are no identified positive or negative impacts on this characteristic	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	There are no identified positive or negative impacts on this characteristic	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race and ethnicity	There are no identified positive or negative impacts on this characteristic.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	There are no identified positive or negative impacts on this characteristic.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	There are no identified positive or negative impacts on this characteristic.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	There are no identified positive or negative impacts on this characteristic.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Not protected characteristics but consider other factors, e.g. carers, veterans, homeless, low income, loneliness, rurality etc.	There are no other areas to consider	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
---	--------------------------------------	--------------------------	--------------------------	-------------------------------------

Negative impacts / outcomes action plan

Where you have ascertained that there will potentially be negative impacts / outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken <i>(copy & paste the negative impact / outcome then detail action)</i>	Date	Person responsible	Action complete
N/A			<input type="checkbox"/>
			<input type="checkbox"/>

If negative impacts / outcomes remain, please provide an explanation below.

N/A	
Completed by (all involved in CIA)	David Barrett
Date	18/05/2023
Signed off by (<i>AD from different Directorate if being presented to CMT / Cabinet</i>)	Simon Rowberry
Date	08.06.23
Entered onto CIA database - date	
To be reviewed by (officer name)	
Review date	